



INDIMA

SILVER JUBILEE EDITION
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LIMA CELEBRATES ITS 25TH ANNIVERSARY

MESSAGE FROM DUNCAN STEWART: (MANAGING DIRECTOR)

This year marks Lima's 25th anniversary! The last 25 years have been an incredible journey of hope and passion. The friendships and experiences that have come our way, now define us as a large family of people who share the same vision of creating a more just society. I am really humbled by the support we have got from all quarters for the work we do with rural communities.

I remember 25 years ago sitting in an empty office in Umzumbe (KwaZulu-Natal) with my mother staring at me and saying, "what is our first move going to be?" My mom was not quite sure how a rural development NGO would survive out there, but she was determined that she would be my first and strongest supporter. For this I am sincerely thankful. Today I feel like thousands have joined her in the quest to make Lima work.

Central to Lima's focus is the communities we work with, now across all nine provinces. The warmth and love that we receive from rural communities every day is what keeps us sane and motivated. The dreams and visions of poor rural communities define our future agenda and from them we take our lead.

Our donors and clients have been relentless in their support of our initiatives. Lima presently has 78 active projects that are being funded by our generous supporters. The guys that have really put it together have been the hundreds of Lima staff that have toiled and dedicated themselves to the community cause, in making this world a better place. I thank everyone who has played a role in creating a Lima that has impacted many lives and continues to help put food on the tables of many families.



KZN COGTA HOSTS OFFICIAL LAUNCH OF CWP



The KZN Department of Co-operative Governance and Traditional Affairs (COGTA) officially launched the Community Work Programme (CWP) at the FNB Wadley Stadium in Pietermaritzburg this January 2014. The much awaited launch was attended by Lechesa Tsenoli (National CoGTA Minister), Nomusa Dube-Ncube (MEC for CoGTA), Ina Cronje (MEC for Treasury), Chris Ndlela (Msunduzi Mayor) and Inkosi Phathisizwe Chiliza (Chairperson of the House of Traditional Leaders in the province). All 29 sites in KZN, arrived geared up proudly in their CWP overalls and packed the stadium, turning it into a sea of yellow and orange.

MEC of Treasury, Ina Cronje, said the Community Work Programme is one of the provincial government's initiatives and that the initial launch of the programme shows that great strides have been made in creating jobs for people in the province. "Since the beneficiaries of the CWP started working, the Msunduzi Municipality has become a much cleaner place. However, it is not only Msunduzi," said Cronje.

According to MEC Nomusa Dube-Ncube, the South African Government has tried to assist those in poverty and the CWP is one of those programmes that attempt to bring a better life for all. Nomusa urged national Minister of COGTA, to allocate more funds towards the programme to allow for an increase in the number of participants added to the programme.

Minister Tsenoli stated that the CWP continues to work towards bridging the divide between the poor and rich in South Africa, and that participants must utilise these opportunities to empower themselves and their families.



COMMUNITY WORK PROGRAMME HIGHLIGHTS

CWP PARTICIPANTS ADD AN ARTISTIC TOUCH TO WELKOM



The Community Work Programme encourages participants to become involved in a range of useful work, which may be used to improve their chances for finding gainful employment as a result of the training and education they receive.

Participants in Welkom received unique training sessions learning to construct Mosaic items, under the management of Mark Erasmus. Mark has a background in Fine Arts, and has been hosting these workshops to harness the creativity from participants who have been able to create exquisite mosaic street signs.

“Besides mosaic training, I have also managed a team of participants who have learnt how to weld various creative crafts which have been used around Welkom,” said Mark. “The mosaic teams have produced items during CWP working hours and then are able to do private work in their own time to generate income for themselves.”



Due to the extreme state of poverty within these communities, there has been an increase in the theft of street names on poles as they have been sold for extra money to survive. The participants have assisted to replace these street names with ones made from mosaic tiles.

There has been positive feedback from different emergency services in Welkom as well as the Masjabeng Traffic Department for restoring signs that are very much needed and sometimes taken for granted.



ABOVE: CWP participants have been trained to construct Mosaic signage which has been used to replace stolen street signs and to name buildings around Welkom.

RIGHT: CWP welding team, mentored by Mark Erasmus, built this gate made from broken tools to be used by the Rovers Club Orchard In Welkom.



ACCELERATING EDUCATION SERVICE DELIVERY



Over the past year, the DG Murray Trust has been involved in informal partnerships with the Community Work Programme (CWP) through their funding of various education service providers such as Family Literacy Project and Nal'ibali.

On the strength of interim findings from these pilots, the concept of developing more formalised partnership packages for the CWP education sector began to grow, especially in the light of national education policy imperatives and directives from Cabinet to accelerate delivery of early childhood development (ECD) services.

The development of a partnership framework within the CWP education and social sector, between the state, NGOs (Implementing Agents as well as Service Providers) and the private sector, aims to support the training and education of CWP participants. Lima in the role of CWP Lead Agent has helped to coordinate linkages between NPOs funded by the DG Murray Trust and Implementing Agents and governance structures in various CWP sites in the Free State, KZN and North West.

The objective has been to add value to the CWP through partnerships with NGOs offering strong education and learning programmes that provide work experience, skills development, institutional support and professional development opportunities to participants. NGOs benefit from access to local governance structures and the work of CWP participants whom they train and support, who receive a monthly state stipend, and who are supervised and managed by CWP Implementing Agents.

Last month, Lima progressed to meet with David Harrison (CEO of DG Murray Trust), DG Murray Trust portfolio managers, Caroline O'Reilly representing Thembaletu Development and senior officials from the Department of Cooperative Governance in Cape Town to formalise a partnership that has been developing organically over the past 18 months.

These discussions were very productive, resulting in agreement on a model that will formalise and focus the current work of Lima's CWP Learning Support Unit over the next 2 years.

THE SIYAZISIZA TRUST PARTNERS WITH LIMA

DEVELOPING THE RURAL CRAFT AND FOOD INDUSTRY

The Siyazisiza Trust is a non-profit development organisation committed to sustainable enterprise development in rural areas of South Africa. The Trust's current focus is on food and craft production, the latter through its craft division, the Khumbulani Collection.

The Siyazisiza Trust recently developed a new implementation model which aims to create truly independent and sustainable enterprises in the rural areas of KwaZulu-Natal, Gauteng and Mpumalanga. Lima has been contracted by The Siyazisiza Trust to assist with the implementation of this model, as both organisations share the same vision to assist some of the most marginalized and vulnerable rural communities in South Africa.

Lima has appointed three staff members to Nkandla and Nongoma to facilitate 11 projects in line with promoting food security and small enterprise development, as well as one craft facilitator to conduct work in Msinga, KZN.

These Lima staff members have been training beneficiaries to manage their own food gardens as well as chicken projects. In Nongoma, facilitators have helped to market the vegetables to local stores such as Boxer, thus creating a regular source of income for people. The farmers' progress is monitored and the goal is for them to become self-sufficient so that more people in the communities can be assisted.

Craft production has been added as a focus area as it allows for flexibility within a household to include livelihood activities such as agriculture, due to the majority of production being home-based. In South Africa, craft production is a significant economic sector generating over R 3.5 billion annually and employing over 1.2 million people.

This partnership will allow many marginalized people living in rural areas, the majority of whom are women, to generate an income and contribute to the South African economy.



LINKING THE POOR TO INCOME OPPORTUNITIES

The Department of Social Development (DSD), in collaboration with the South African Social Security Agency (SASSA), is designing and implementing a pilot project which will aim to link unemployed people (of working age) in poor households to economic opportunities. Many poor people find it difficult to improve their income flow because of the absence of jobs, the lack of information or the skills and resources to find jobs.

To help address this situation, DSD and SASSA are exploring their mandate of providing social security measures by linking members of very poor households to a broader set of economic opportunities. Lima was appointed to implement a pilot project for the DSD in six sites across the country; two sites in Gauteng, two in Eastern Cape, and two in KwaZulu-Natal.

The pilot will test a system that comprehensively targets the poorest of poor households and links them to a range of support including social assistance, to ways of building assets or capabilities as well as to labour activation programmes.



This targeted comprehensive system operates through a household case management approach that links individuals in the households to opportunities to graduate out of absolute poverty. It focuses on improving comprehensive access of poor households to current government and private sector economic opportunities rather than on creating new ones.

Lima staff members have been appointed to work at the SASSA office that services each of the selected pilot sites. They are currently using accurate survey data to identify and sample households that have working age adults, where household income is less than R209 per person per month. Once the data is verified, households and their members will be linked to one or more of the following economic opportunities: social assistance, building assets, building capabilities and labour activation.

It is anticipated that the success of this pilot will be the basis for scaling up the service across the country to reach millions of poor households. This programme will support government departments to reach their targets of service delivery. An increased involvement from the private sector, with targeted training and work experience, will also lead to an increased pool of skills greatly required by this sector.

THIS PROJECT IS A PROUD PARTNERSHIP BETWEEN:



social development

Department:
Social Development
REPUBLIC OF SOUTH AFRICA



GREENHOUSE TO STRENGTHEN AGRIC CO-OPERATIVE

Micosa Agricultural Co-operative is a registered co-operative in Port St Johns which received two greenhouses and an irrigation scheme funded by Gold One (Cooke Operations) that forms part of a year-long funded initiative managed by Lima.

Brighton Shumba, agricultural engineer at Lima, said that the company Greener Solutions constructed the greenhouses under the assistance and supervision of Lima's engineering team. Brighton also said the greenhouses will help to increase food security and target market driven employment for the co-operative (consisting of 5 members).

This co-operative is viewed as a micro-enterprise with the objective of strengthening their small business and improving their profits. With the correct business skills and farmer development training, these objectives can be met.

Before the project started, all co-op members had been to trainings on vegetable production organised by the Department of Agriculture. The chairman for the co-operative also completed his training in Agricultural Management at Tsolo Agricultural College.

Although these farmers had previous training, they still needed to develop their skills further with regards to co-operative governance, conflict management, business infrastructure and agricultural inputs.

Micosa worked as a team to decide on the correct site to construct their greenhouses on, and together they carried out the site levelling. With their newly built green houses and the knowledge they have acquired through this project, Micosa Co-operative are a more self-reliant group due to the funding assistance and project facilitation they have received.



ABOVE: Irrigation scheme constructed by Greener Solutions and the Lima engineering team.

BELOW: The two new green houses built for the Micosa Agricultural Co-operative



AFRICAN HONEY BEE

AFRICAN HONEY BEE IS ABUZZ WITH FUNDS FROM ABSA



The ABSA Foundation granted funding towards the African Honey Bee Project, with co-funding from IDC, to equip a total of fifty unemployed young people between the ages of 17 and 38 from Bushbuckridge (Mpumalanga) with enterprise skills. The programme that began in November 2013 will be completed within a year.

Lima in conjunction with the organisation African Honey Bee (AHB) have noted the critical need for skills, employment opportunities and small enterprise development in the poorest rural areas of southern Africa. Coincidentally these same poor communities have access to prime beekeeping natural resources that they are not currently benefitting from and there is a global shortage of honey bee products that comply with organic, environmental and fair-trade standards.

The goal of this project is to link these small scale beekeepers to the global markets. By linking these producers to effective markets, new businesses are formed, permanent employment is created and generally communities are lifted out of poverty.

Managing Director of AHB, Guy Stubbs, believes that it is important that the youth be trained to establish their own beekeeping enterprises so that each young person who has successfully completed the enterprise training programme can be gainfully employed. Thereafter each young person with a new enterprise will employ 4 more people to keep the cycle of enterprise training ongoing.

All participants will have access to a stimulating training environment which provides opportunities for the direct transfer of practical skills to all trainees. The participants will leave the course with a range of skills from small enterprise development, negotiation, personal finance, work ethics, nutrition and life skills. The training ensures job readiness for youth who complete the course.

THIS PROJECT IS A PROUD PARTNERSHIP BETWEEN:



LIMA AWARDED R6 MILLION FOR "WORKING FOR LAND" PROJECT



environmental affairs
Department:
Environmental Affairs
REPUBLIC OF SOUTH AFRICA

The Department of Environmental Affairs has recently awarded Lima R6 million to implement the "Emnabethi Go Green - Working for Land" project. This exciting project will provide livelihood opportunities for 300 people in the Ladysmith, KwaZulu-Natal region. Participants will receive training and work experience in environmental rehabilitation and greening, which will assist to lessen the impact of urban pollution.

APPOINTMENT OF SENIOR ENGINEERING MANAGER

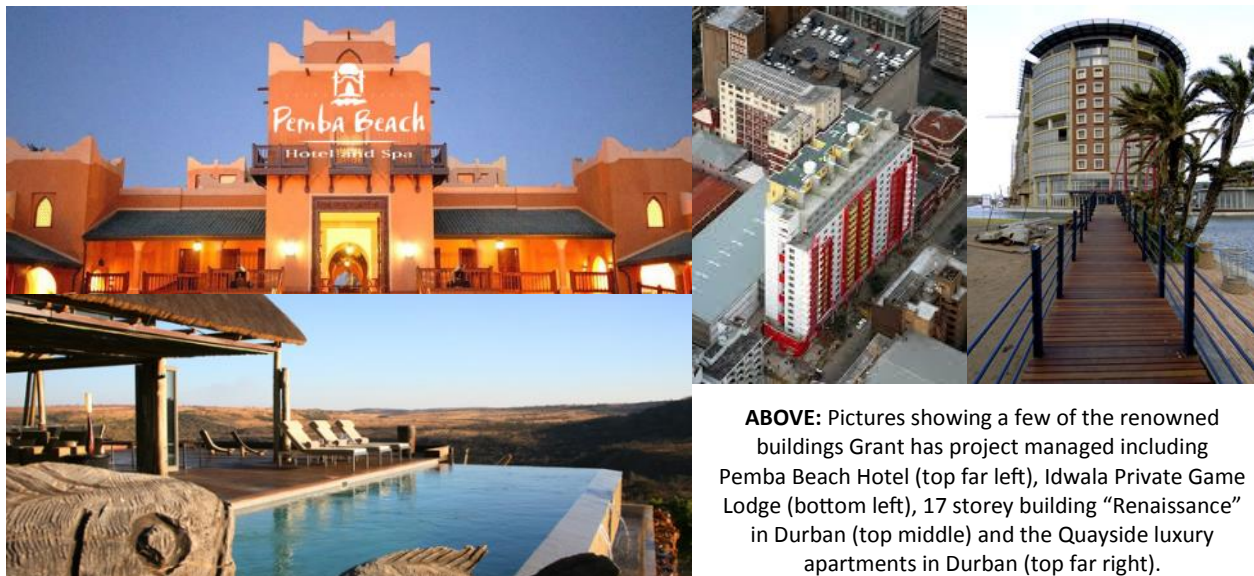
Grant Jarman joined Lima in January, and has been appointed as Senior Engineering Manager to lead a team of engineers, civil technicians, foremen and clerks. Grant will be searching for new opportunities and innovations in construction, in order to maximize the development impact on rural communities and skills enhancement of participating labour.

This experienced Construction Manager has project managed many renowned constructed sites such as: Pemba Beach Hotel (five star beach hotel) in Mozambique; Kokstad Maximum Security Prison; Mercedes, Mitsubishi and Jeep motor dealerships in Umhlanga; Idwala Private Game Lodge; Quayside (luxury apartments in Durban) as well as the co-ordination of low cost housing projects in King Williams Town and East London.

With Grant's impressive expertise, he has already made a productive start by showing excellent leadership to the unit and by focusing on ways to extract maximum efficiency from Lima's current construction programmes.



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ABOVE: Pictures showing a few of the renowned buildings Grant has project managed including Pemba Beach Hotel (top far left), Idwala Private Game Lodge (bottom left), 17 storey building "Renaissance" in Durban (top middle) and the Quayside luxury apartments in Durban (top far right).

BROADENING THE LOCAL ECONOMY WITH RURAL BASED ENTERPRISES



Lima was appointed in June 2013, by the KwaZulu-Natal Department of Economic Development to implement the Community Economic Development Initiative (CEDI), to stimulate economic opportunities of legally registered community based-entities within the rural population of KwaZulu-Natal. Lima has been conducting participatory appraisals in the district municipalities of Ugu, Sisonke, uThukela, uMzinyathi and Zululand. Within these five municipalities, three to eight potential enterprises will be selected, and will be provided funding of R200 000 to R2million each, providing they can supply their own contribution of a certain percentage. To ensure that each enterprise utilises the funding to align with the overall sustainable goal of active participation in the economic growth sector, Lima's placed a large focus on ensuring each enterprise acquires a set of skills to achieve increased productivity in their business, thus improving livelihoods.

CITRUS GROWERS ASSOCIATION UNLOCKS POTENTIAL

Citrus Growers Association (CGA) partnered with Lima to conduct a situational analysis of citrus farms country-wide (largely in the Western Cape, Mpumalanga, Limpopo, Eastern Cape, with a few farms in KZN, Northern Cape and Gauteng) that the CGA had identified as having any portion owned by non-whites. The CGA and Lima developed a questionnaire to assess the status of transformation projects in the citrus industry. The goal of this assessment is to analyse the state of these farms, identify key issues and constraints that are being faced by these farmers with the view of identifying areas in which the CGA can play a meaningful role in unlocking the potential of these farms and make them successful enterprises.



The survey is complete and has covered thirty-nine farms in the Eastern Cape, seven in KwaZulu-Natal, twenty-five in Mpumalanga, fifty-six in Limpopo, three in Gauteng and North West, and fourteen in the Western Cape.

ARTS AND CRAFTS FACILITATOR JOINS DBSA PROJECT

Anita Dlamini (middle picture below) started at Lima this year to run the art and craft enterprises of the Rural Enterprise Development Programme, funded by the Development Bank of Southern Africa (DBSA) at R3,5 million. Anita will be providing support to co-operatives in making crafts, assisting with the marketing of crafts by doing market research as well as providing business support to crafters. The co-operatives that will be assisted are spread out around KwaZulu-Natal, Eastern Cape, Limpopo and Mpumalanga. David Cooper and Rob Hamlyn have managed this programme since its inception, including the other phases of the project: business plans for co-operatives, co-operative assessments, poultry/broiler training, construction training, piggery training, animal production and micro-mills. Anita will be assisting these managers to complete the last phase of the programme which will be over a period of one year.



MUYEXE PLANNING PROJECT NEARS COMPLETION

The Development Bank of South Africa funded Lima to implement the “Muyexe Planning Project” which commenced in March 2013. After one year, the project is nearing completion with successful results in the creation of a comprehensive development plan for Muyexe.

Muyexe is a rural township in the Giyani District, Limpopo Province which was recently identified as one of the poorest villages in South Africa (since it lacks basic services such as water, electricity, proper roads, or housing developments).

A planning team led by Lima has worked closely with the Council of Stakeholders in Muyexe, the Local Municipality and the Premier's office in Limpopo, in developing the plan. The aim of the plan is to set guidelines for the future development of Muyexe within the context of planning in the local municipality.

Sectors that were covered included education, health, housing and small enterprise. Livestock farming was also singled out by the community as being of special importance.

Since Muyexe adjoins the Kruger National Park, there is a planned opening of a new gate near the village which will increase tourism opportunities. The final stage of the plan will be completed in March following community consultation, and a follow-up project on local economic development will be implemented.



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